



# Modern Slavery and Human Trafficking Statement.

Jungheinrich Financial Services Limited

 **JUNGHEINRICH**

# Company statement

**This statement is made pursuant to s.54(1) of the Modern Slavery Act 2015 and summarises the steps that Jungheinrich Financial Services Limited ('JFS') has undertaken, and is continuing to take, to ensure that modern slavery or human trafficking is not taking place within its business or supply chain.**

## Introduction

Modern slavery is a crime and a violation of fundamental human rights. JFS has a zero tolerance approach to any form of modern slavery and is committed to preventing slavery and human trafficking in its activities and to ensure that its supply chain is free from slavery and human trafficking.

## Organisational Structure and Supply Chain

JFS specialises in the financing and contract leasing of MHE equipment in the UK and has a turnover in excess of £36m per annum. JFS's supply chain is limited to inter-company financing and hiring arrangements with other Jungheinrich companies in the UK.

## Policies

JFS is committed to ensuring that there is no modern slavery or human trafficking in its supply chain or in any part of its business. JFS adopts a number of internal policies of its sister company Jungheinrich UK Limited to ensure it conducts its business in an ethical manner, including its modern slavery policy, which applies to all employees, agency workers, seconded workers, interns, agents, contractors, external consultants, third party representatives and all other business partners.

## Suppliers

JFS is committed to operating its business with the highest standards of ethics and integrity and expects the same high standards from all of its suppliers and business partners. JFS requires all suppliers to comply with its modern-slavery policy and to have suitable anti - slavery and human trafficking policies and processes within their businesses.

## Due Diligence

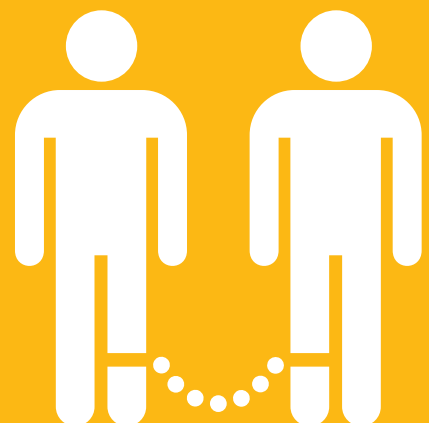
JFS does not consider that it operates in a high risk sector. Nevertheless JFS will continually monitor its supply chain in accordance with it's policies. In the event that JFS becomes aware of a case of modern slavery occurring within its supply chain, JFS will work with the supplier to implement remedial action.

## Training

JFS provides training to relevant members of staff so that they are aware of the issues surrounding modern slavery and what to do if they suspect that it is taking place within its supply chain. JFS staff are employed through Jungheinrich UK Limited which recharges the related costs back to JFS. The average monthly number of administrative staff employed during the year in relation to JFS was six.

**This statement has been approved by JFS's Board of Directors on 19th March 2024 and constitutes JFS's slavery and human trafficking statement for the financial year ending 31st December 2023.**

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