

BP0334 Health and Safety Policy

The Directors of Jungheinrich UK regard the promotion of Health & Safety as a mutual objective for management and employees at all levels and they will incorporate the external Occupational Health and Safety Standard (ISO 45001:2018). Also, Directors believe that Health & Safety is of equal importance to all other management responsibilities within the company.

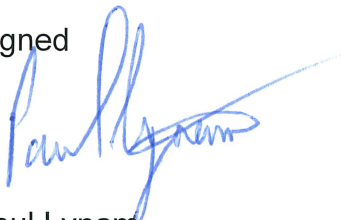
It is the Company's policy to do all that is reasonably practicable to prevent personal injury, damage to property and to provide and maintain a Healthy & Safe working environment.

The Company commits itself to achieving full compliance with all relevant Health & Safety legislation as a minimum standard, also to Continual Improvement in its Health and Safety performance.

The Company shall -

- Provide and maintain safe and healthy working conditions, integrated safety/job training and instructions to enable employees to perform their work safely and efficiently. This duty extends also to all personnel involved in its operations, including contractors, visitors and members of the public.
- Provide a framework for the setting and implementation of Health and Safety Objectives.
- Ensure adequate resource is provided to support the intentions of this policy.
- Establish, implement and maintain processes for the elimination of hazards and reduction of occupational health and safety risks, using the hierarchy of control.
- Provide all necessary safety devices and personal protective equipment and supervise their correct use.
- Provide a constant and continued interest in Health & Safety matters applicable to the company's activities, in particular by consulting, informing and involving employees or their representatives.
- Carry out and regularly review risk assessments to identify hazards and existing control measures; we will prioritise, plan and complete any corrective actions required to reduce risk to an acceptable level.
- Ensure their employees enter into the spirit and operation of this policy by: working safely and efficiently.
- Report Incidents that may lead or have led to injury or damage.
- Co-operate and assist in the investigation of all incidents with the main objective of introducing measures to prevent a recurrence.

Signed



Paul Lynam
Managing Director

Date..... 8/1/2025