Jungheinrich Lift Truck India Private Limited Head Office: 203/204,2nd Floor, Delphi" A" Wing, Central Avenue, Hiranandani Business Park,Powai, , Mumbai- 400076, Maharashtra, India

JUNGHEINRICH

CIN No.: U35204MH2012FTC227265 Tel. No.: +91-022-25727900 Fax No.: +91-022-25727945 Website : www.jungheinrich.in

CORPORATE SOCIAL RESPONSIBILITY POLICY								
Policy Number	JLT/Compliance 01/09	Effective Year	FY 2019-20					
Version Number & Date	01 & effective for FY 2019-20	Revision Date	On or after April 01, 2020					
Superseded Version Number & Date:	-NIL-	Department	Controlling and Compliance					
Prepared By:	CSR Committee	Approved By:	Board of Directors					

1. Title and applicability

1.1

- The document describes the Corporate Social Responsibility Policy ("CSR policy") of Jungheinrich Lift Truck India Private Limited ("JLT" or "the company"). It includes JLT's vision, mission and other relevant attributes of Corporate Social Responsibility.
- The CSR policy shall be guided by JLT's corporate philosophy of respect for the individual and the society at large.
- The CSR policy has been formulated in accordance with Section 135 of the Companies Act 2013 and the CSR Rules 2014 and the relevant amendments / notifications / circulars.
- The CSR policy shall apply to all CSR programs of JLT.

2. Vision and Mission

JLT is committed to build a sustainable business with strong social relevance and a commitment to inclusive growth and contribute to the society by supporting causes on various concerns including road safety, healthcare, environmental sustainability, promoting education, promoting sports and other rural development activities.

In pursuance of our vision that JLT desires to be a 'Company which society wants to exist', we are dedicated towards fulfilling the social objectives through various CSR activities. The Company shall make its endeavour to positively impact and influence the Society for its sustainable development.

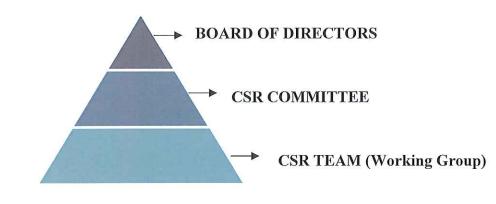
3. Purpose

The Companies Act, 2013 has brought greater emphasis on CSR with rules that provide guidance on minimum CSR spend, focus areas, implementation mechanism and reporting to the shareholders of the company.

JLT's CSR Policy has been designed keeping in view the company's business vision, its CSR vision and long-term social objectives that the company wants to achieve. JLT's CSR Policy has been created with the purpose to outline its CSR focus areas, review mechanism, execution process and reporting mechanism.

4. Governance Structure

The Governance Structure for CSR Projects / Programs undertaken by the Company shall be as represented below:



5. Responsibility of the Board of Directors

The responsibility of the Board of Directors shall be as under:

- a) To approve the CSR Policy & disclose the contents of such policy in its report and also place it on the Company's website;
- b) Ensure that the activities proposed in the CSR Policy are undertaken;
- c) Ensure that the company spends, in every financial year, an amount of Net Profit of the Company, as required under Section 135 of the Companies Act, 2013 & Rules made thereunder;
- d) If company fails to spend the sum as mentioned above, then the Board shall, in its Report made under clause (o) of sub-section (3) of section 134, specify the reasons for not spending the amount and, unless the unspent amount relates to any ongoing project referred to in sub-section (6) of section 135 of Companies Act, 2013, transfer such unspent amount to a Fund specified in Schedule VII, within a period of six months of the expiry of the financial year.
- e) If any amount remains unspent under sub-section (5) of section 135 of Companies Act, 2013, pursuant to any ongoing project, fulfilling such conditions as may be prescribed, undertaken by a company in persuance of its Corporate Social Responsibility Policy, shall be transferred by the company within a period of thirty days from the end of the financial year to a special account to be opened by the company in that behalf for that financial year in any scheduled bank to be called the Unspent Corporate Social Responsibility Policy within a period of three financial years from the amount shall be spent by the company in pursuance of its obligation towards the Corporate Social Responsibility Policy within a period of three financial years from the date of such transfer, failing which, the company shall transfer the same to a Fund specified in Schedule VII, within a period of thirty days from the date of completion of the third financial year.

6. CSR Committee

5.1. Constitution of CSR Committee

A Corporate Social Responsibility Committee ("the CSR Committee") has been constituted by the Board of Directors to oversee the object of CSR Policy of the Company. The committee would be formed as per the requirements of Section 135 of the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014.

2/5

MUMBAI 76

Board of Directors shall be empowered to take decision for making or effecting changes in the constitution of the CSR Committee.

The composition of CSR Committee would necessarily require a minimum of 2 Directors and maximum of 5 Directors of the Company to be members of CSR Committee and the names of the CSR Committee Members shall be disclosed in the Board of Directors' Report.

5.2. <u>Responsibilities of the CSR Committee</u>

- a) To formulate & recommend to the Board of Directors, a CSR Policy indicating the activities to be undertaken as specified in Schedule VII of the Companies Act, 2013 and modify / amend the same as required;
- b) To review and approve annual budgets with respect to CSR programs;
- c) To develop and institutionalize a CSR reporting mechanism in light with Section 135, Rule 8 of the Companies Act 2013;
- d) To ensure that JLT's corporate website displays the approved CSR policy of the company
- e) To monitor the CSR Policy, Projects and Programs from time to time.

5.3. Meetings of CSR Committee

The CSR Committee shall meet at least once in six months. The meeting shall be held either at the registered office of the company or any other place, as may be decided by the members.

Physical presence of a minimum of two members of the committee shall constitute the quorum.

5.4. Notice of Meeting

At least three days advance notice of every meeting, specifying the day, place and timing of Meeting and the general nature of the business to be transacted there at shall be given to the members. In urgency, a meeting may be convened by shorter notice.

7. Areas of CSR Activities

The Company is hereby devoted to direct its CSR resources, to a reasonable extent, for improving the quality of life of the people by focusing on the social causes, including but not limited to the following areas:

- i. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation, including contribution to the Swacch Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- ii. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- iii. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water, including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;



- v. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- vi. Measures for the benefit of armed forces veterans, war widows and their dependents;
- vii. Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
- viii. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, and other backward classes, minorities and women;
- ix. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- x. Rural Development Projects; and
- xi. Slum area development
- xii. Activities related to promotion of road safety as suggested vide General Circular No. 21/2014 dated 18.06.2014 issued by Ministry of Corporate Affairs

EXCLUSIONS:

Following activities shall be excluded from the CSR expenditure of JLT:

a) Activities which are exclusively for the benefit of employees of the company or their family members;

- b) Activities undertaken in pursuance of normal course of business of the Company;
- c) Direct or indirect contribution to political parties;
- d) Expenditure on item/s not in conformity with Schedule VII of the Companies Act 2013;
- e) Surplus arising out of CSR projects shall not form part of the business profits of Company instead the same will be further used for CSR purposes only.

8. Geographies and beneficiaries

7.1. Geographies

JLT will give preference to the local areas around its operations for spending the amount earmarked for CSR activities. As JLT has its presence in PAN India, the CSR activities can be carried out anywhere in the territorial limits of India.

7.2. Beneficiaries

The beneficiaries of JLT's CSR programs may be the following categories of people:

- Children / students
- Women
- Weaker sections of the society
- Others society at large



9. Implementation mechanism

The company may conduct / implement CSR programs by itself and/or through registered trusts, societies and / or section 8 (previously section 25) companies with an established track record of at least three years in carrying on activities in the related area/s or as suggested by Ministry of Corporate Affairs vide circulars/notifications.

The company may collaborate or pool resources with other companies to undertake CSR activities and any expenditure incurred on such collaborative efforts would qualify for computing the CSR spending.

The progress will be reported to the CSR Committee during the committee meetings. The progress on CSR programs undertaken by the Company will be reported in the Annual Report in the format prescribed by the CSR Rules 2014.

Format for Annual Report

1

			The Annual Re	eport			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	(2) CSR Project or activity identified	(3) Sector in which the project is covered	(4) Projects or programes 1. Local area or other 2. Specify the state and district where projects or programs was undertaken	(5) Amout outlay (budget) project or programme wise	Amount spent on the projects or programmes Sub heads: 1. Direct expenditure on projects or programmes		Amount spent: Direct or through implementing
4 5 6 7 8 9 10 Total							

10. Monitoring of CSR programs

The JLT's CSR team shall be responsible for day to day management of CSR related activities of the company. The team shall periodically report to the CSR committee regarding the financial and programmatic progress of CSR projects.

All projects undertaken by JLT shall be monitored on a regular basis. On-site monitoring would also be undertaken at least once a year to ensure on-track implementation.

The CSR team shall be empowered to appoint an external third party to monitor / review / audit the progress (financial and programmatic) of the CSR projects.

11. Effective Date

The CSR Policy shall be effective from the date of its approval by the Board of Directors.

12. Amendments to the CSR Policy

CSR Policy may be updated to align it with the changing requirement or changes in the legal and regulatory framework. Any revision in the Policy shall be approved by the Board of Directors.

CSR POLICY APPROVED BY THE BOARD OF DIRECTORS ON THIS 26TH DAY OF SEPTEMBER, 2019 AT BOARD MEETING HELD AT 25 HOURS HOTEL NUMBER ONE PAUL-DESSU-STRASSE 2, 22761 HAMBURG AT 11:00 A.M.

For Jungheinrich Lift Truck India Private Limited

Manojit Acharya Managing Director DIN: 06436702



Address: - 704, Building No. 29, Sundew CHS, Raheja Vihar, Chandivali Farm Road, Opposite Saki Vihar Road, Powai, Mumbai- 400072.



Composition of CSR Committee:

Sr. No.	Name of Director	Designation/ Nature of Directorship
1	Manojit Acharya	Managing Director
2	Stefan Brehm	Director

Details of CSR amount spent against other than ongoing projects for the financial year 2020-21:

<u>Sr.</u> <u>No.</u>	<u>Name of the</u> <u>Project</u>	Item from the list of activities in Schedule VII to the Act	<u>Local</u> area (Yes/ No)	Location of the project		Amount spent for the project (` in Rs)	<u>Mode of</u> implementation - Direct (Yes/No	Mode of implementation - Through implementing Agency	
				<u>State</u>	<u>District</u>			<u>Name</u>	<u>CSR</u> registratio n number
1	Patient Transfer	(xii) disaster management, including relief, rehabilitation and reconstruction activities.	YES	Maharashtra	Thane	51000	Yes	NA	NA
2	Green Yatra Trust	(iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water 4[including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga].	YES	Maharashtra	Thane	6,74,700	Yes	NA	NA