

Transition to Sustainable Intralogistics

Sustainability @ Jungheinrich





Sustainability is not an added bonus for businesses, it is our duty.

Human activity has increased greenhouse gases (GHG) in the last **50 years to unprecedented levels** not seen in the last 800,000 years.

The carbon budget is severely limited: just 400 Gt of CO₂e* worldwide as of 2020.

If we as society **keep going the way we are** and this carbon budget is depleted, we will exceed the critical 1.5° limit **by 2029** – at which point there will be **irreversible climatic consequences**.

THIS IS PRECISELY THE RIGHT TIME TO CREATE SUSTAINABLE VALUE.



More and more goods are being produced, stored and transported.

4.51 billion

parcels delivered in 2021 in Germany alone (+11.2 % more than in 2020)

(+11.2 % IIIOTE triair iii 2020)

With the rapid increase in shipping volumes and goods traffic, the demand for sustainable intralogistics is also constantly growing.

Quelle: BIEK CEP 2022

JUNGHEINRICH SOLUTIONS HELP MAKE INTRALOGISTICS SUSTAINABLE.



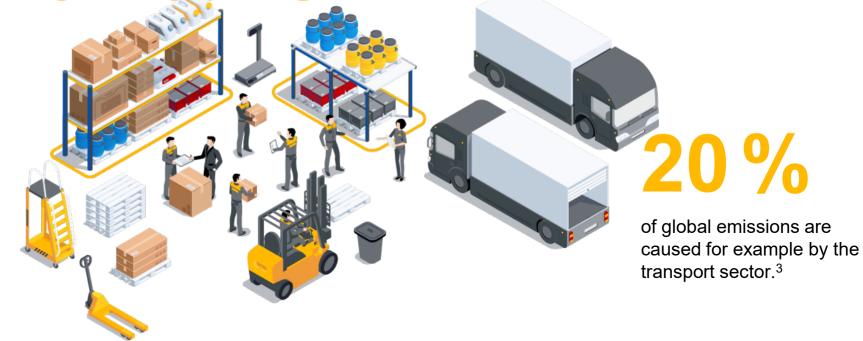
Sustainable intralogistics helps transforming high emission industries.

35+ billion tons

of CO₂e are emitted worldwide every year.¹

4%

are caused by intralogistics itself – a relatively small proportion.²



However, intralogistics products and solutions have a knock-on impact on key sectors with high emissions – for example transport, logistics, manufacturing, trade and agriculture.



Sustainability is a core element of our corporate strategy.



Our Fields of Action



Automation
Automation at the core of our future growth



DigitalisationNew products and business models through digitalisation





Efficiency
Our digital transformation
makes processes and
structures more efficient



Global Footprint
We think globally and act locally



"Our aim is to reconcile economic, ecological and social developments and to place the needs of all stakeholders at the core of our activities."

"We create
sustainable value:
Our products, solutions
& services lead to
efficiency and
sustainability for our
customers."

"Jungheinrich stands for entrepreneurship with vision and ensures sustainable growth."

"Jungheinrich
electrifies
intralogistics with
energy expertise and
innovative spirit."

Dr. Lars Brzoska Chairman of the Board of Management Christian Erlach Member of the Board of Management Sales Dr. Volker Hues Member of the Board of Management Finance Sabine Neuß Member of the Board of Management Technics

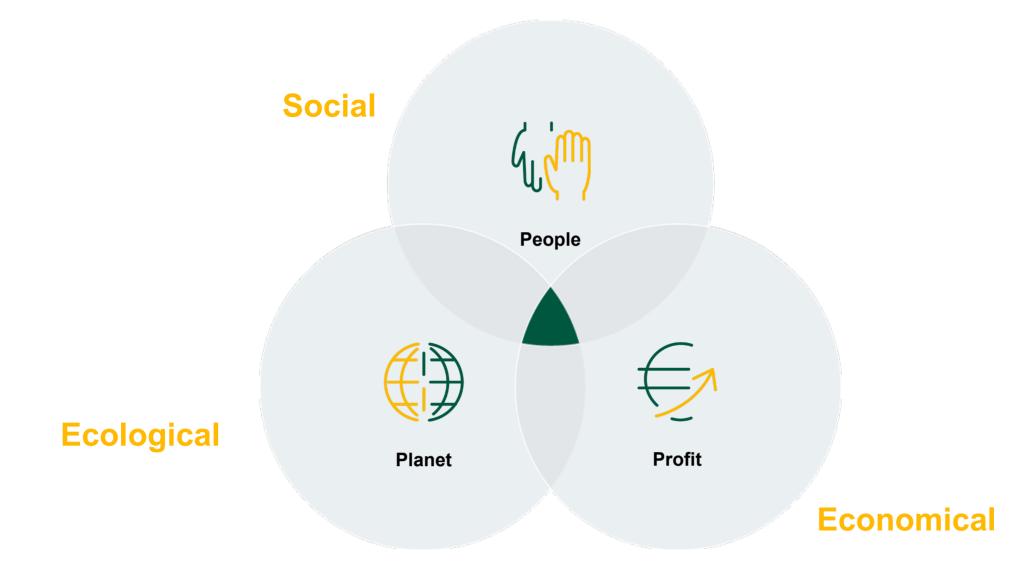








We take a comprehensive approach to sustainability.



What acting sustainably means for Jungheinrich.

Electromobility since 1953

Partnership and responsibility

ELECTRIC PIONEER

Committed to many generations

Family business

MOVING THE FUTURE

CREATING SUSTAINABLE VALUE

Strategy 2025+



Dr. Friedrich Jungheinrich Founder

Long-term thinking and actions

Our sustainability targets at a glance:



Contribute to climate neutrality

By 2030: Net zero greenhouse gas emissions in Scope 1 and 2

By 2050: Net zero greenhouse gas emissions in Scopes 1 to 3 in accordance with SBTi



Reduce resource and energy consumption

By 2025: 0% landfill waste in German plants

By 2030: 0% landfill waste worldwide throughinternal processes



Ensure transparent and sustainable procurement

By 2025: 80% of global relevant purchasing volume to be "sustainable spend"



Promote the health and safety of our employees

By 2025: Improvement of lost time injury rate (LTIR) to 12.5



Provide intralogistics with sustainable products and solutions

Boost revenue with sustainable products in line with the EU taxonomy



Achieve top ratings as proof of our sustainability performance

EcoVadis / CDP / MSCI ESG Ratings / ISS ESG



Our contribution to climate neutrality: net zero greenhouse gas emissions.

Net zero emissions Germany Scope 2 2021 Net zero emissions in Scope 1 and 2 (CO₂e-neutral

business operations at all sites and plants)

2030

SCIENCE BASED TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

BUSINESS 1.5°C

Net zero emissions according to SBTi

(CO₂e-neutral value chain)

2050

2025

Preparation of net zero emissions in Scope 1 and 2

2040

Net zero emissions according to The Climate Pledge





HOW WE WANT TO ACHIEVE THESE GOALS.

Our six sustainability focus areas:







Employees



Sustainable products, services & business models



Eco-efficiency & circular economy



Society & communities



Governance



Climate neutrality along the entire value chain.

Annual survey
Corporate
Carbon
Footprint

Global rollout green energy

Electrification company fleet

-15,000 t CO₂e

We have switched all locations where possible in Germany to green electricity, saving around 15,000 t of CO₂e per year. International locations will follow.

- ▶ First-time execution of a comprehensive CO₂e balance (Corporate Carbon Footprint) for the entire Jungheinrich Group (Scopes 1 to 3).
- ▶ New plant in Chomutov, Czech Republic; energyefficient and CO₂e-optimised construction.
- Jungheinrich generates solar power through photovoltaic facilities in the plant in Moosburg and at the headquarters in Hamburg.





Sustainable business practices.

Expansion of sustainable supply chain

Transparency regarding human rights in the supply chain

Establishment of data structures

Strengthening of (material) compliance

Optimisation of **ESG ratings**

75 %

Over 700 suppliers, who account for over 75 % of our purchasing volume, have participated in our self-assessment for fair and transparent supply chains.

- ► Encouraging and **consulting our suppliers** to plan and implement mitigation measures.
- ► Further extending our supplier development process to ensure coherence of compliance to human rights and anti-bribery.
- Sustainable purchasing including the systematic reduction of dangerous goods, conflict minerals and substances of concern in close coordination with our product development.





Optimal consumption of resources and energy.

Life cycle analyses of key products Product ecodesign as development guideline

Expansion of complete circularity

Further expansion of refurbishment

99 %

Expanded use of refurbishing plants with up to 99 % reuse and recycling ratio per truck.

- Circular economy for more than 15 years based on remanufacturing.
- 2022 and 2021, more than 11,500 used Jungheinrich trucks were refurbished.
- Second use vehicles deliver savings of up to
 80 % of CO₂e compared to new trucks.
- The circular economy is part of our business model – our products are designed with Eco-Efficiency in mind and validated by their Life Cycle Assessment.





Products and solutions for sustainable intralogistics.

Increase in lithium-ion quota

Solutions for Warehouses of the Future

Expansion of energy & CO₂e consulting solutions

Global rollout of CO₂e-neutral customer service

Further development of vertical farming

100 %

- ► The proportion of industrial trucks produced with electric drives is almost 100 %.
- More than one million electric trucks in use worldwide.
- Introduced range of carbon neutral POWERLINE trucks until delivery through innovation & carbon certification.
- ► Lithium-ion trucks consume **around 20 % less energy** in daily use compared to industrial trucks with lead-acid batteries.
- ▶ Material flow consulting & energy consulting to help our customers to optimise their processes.
- ► CO₂e-neutral customer service launched rollout in Norway, Great Britain and the Netherlands.





Promoting safety and health of our employees.

Strengthening of health & safety concept

Introduction
of health &
safety
management
system

Rollout of health care programme

Further development of the future of work

97 %

► The health rate of our workforce is nearly 97 % across the organisation.

- ► Increased flexibility of working conditions by switching to mobile working, home offices or hybrid models.
- Promoting a healthy lifestyle for employees for example by subsidizing preventive occupational health examinations and company sports programs.
- ▶ JH Campus: **lifelong learning** for our employees independent of time & place.





Supporting the UN SDGs.

High impact on defined UN Social Development Goals



Local
Community
Engagement

Development of global group guidelines

42

► Created a code for Human Rights at all 42 Jungheinrich sales units around the world.

- ► Long-term partnership with **action medeor** where our core expertise enables us to give valuable assistance.
- ▶ Jungheinrich employees regularly collect donations for action medeor as part of the company's internal "Restcent campaign".
- ► We support the **ARCHE** with donations and volunteer commitment.





Our sustainability commitments:

An alliance with science:



Recognising the urgency:



Showing the way:

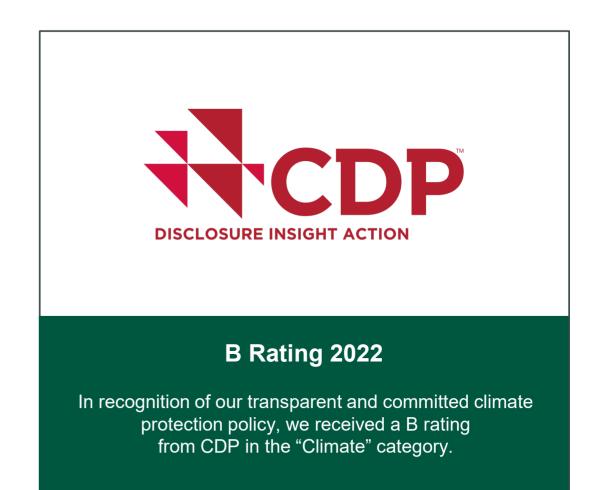


Committed to the United Nations Sustainable Development Goals (SDGs)

affiliated since 2020

Our reputation for sustainability. Our ratings and rankings:





Our reputation for sustainability. Our certifications:



Our compliance profile at Integrity Next shows our rating regarding human rights, environment, compliance & our own supply chain.



ISO certifications for environmental management, green house gases, carbon footprint and health& safety are already in place or planned to be in place by 2025.

JUNGFLEMEN

Jungheinrich and I have a common goal to make the world more sustainable through e-mobility and smart technologies.

Nico Rosberg

Brand Ambassador of Jungheinrich Green-Tech Entrepreneur





