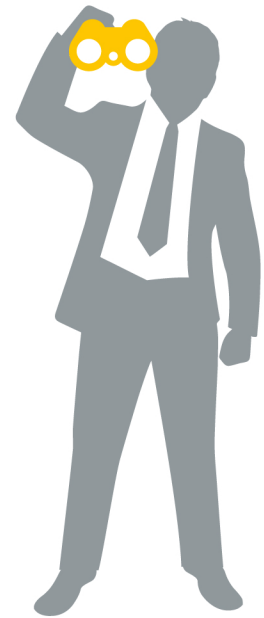


Roles in the JIG Program



Career Sponsor

- Person who requests the JIG and is responsible to accompany and advise the JIG along the learning journey.



Mentor

- Mentors are selected by the HR department.
- A Mentor will be viewed as a more experienced member of staff who is willing and able to pass on the benefit of that experience.
- A Mentor is a role model & career coach, a facilitator & counsellor and a catalyst & door opener.



Buddy

- A Buddy is current or former JIG who welcomes the 'fresher', shares his/her experience and advises the JIG; a Buddy is comparable to an informal Mentor.