

Jungheinrich's EHSQ-policy

Our guiding principles to success





















Driven by the ambition to create sustainable value, Jungheinrich AG reconciles economic, ecological and social criteria and places the needs of all stakeholders at the center of its work.

As a sustainable company, Jungheinrich takes responsibility:

- for protecting the health of its own employees,
- for the protection of the environment and the preservation of natural resources,
- · for reducing greenhouse gas emissions,
- for reducing its own energy consumption and
- for the careful use of resources.

EHSQ (Energy, Environment, Health, Safety, Quality)-policy

- The policy applies to the entire Group and includes the requirements of the ISO standards 9001, 14001, 45001 and 50001.
- Jungheinrich identifies relevant and binding EHSQ commitments, continuously reviews compliance and monitors relevant changes.
- Jungheinrich identifies environmental as well as occupational health and safety aspects
 and evaluate the impact as well as risks. To avoid incidents of damage to the environment
 and people and to minimize risks, actions are initiated and consistently implemented.
- Strategic and operational EHSQ targets are set to improve EHSQ performance.
- Monitoring, evaluating and further developing Jungheinrich's processes and organization leads to continuous improvement in EHSQ performance and established management systems.
- Cooperation in a spirit of partnership is promoted. Employees are actively involved in the implementation of EHSQ topics.
- Jungheinrich consistently reinforces employees EHSQ awareness as well as the behavior through regular communication, training, qualification measures and instructions.
- Jungheinrich constantly promotes an active and open dialogue with all relevant internal and external stakeholders and provides information on its own goals and activities in the EHSQ areas.
- It is important to Jungheinrich to continuously modernize its production and building technology to enable environmentally friendly and energy-efficient production and real estate management.

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- Our own workplaces are designed to be ergonomic, conducive to health and performance, and safe.
- The Purchasing and the use of the best available technology is strived for in order to prevent environmental damage, energy waste, injuries and illnesses among employees.
- Jungheinrich actively pursues zero-waste and zero-harm strategies and thus the approach that any waste of resources as well as accidents are preventable.
- Every employee is responsible for quality. The goal of "zero defects" is Jungheinrich's commitment and fundamental idea.
- Jungheinrich inspires its customers. The company develops and produces high-quality, innovative, efficient, resource-conserving, environmentally compatible and safe products.
- Jungheinrich takes eco-design, efficiency and safety requirements into account in all phases of the life cycle of its own products, from procurement to disposal.
- Jungheinrich's culture of innovation is future-oriented.
- Through an established internal process, Jungheinrich's EHSQ-policy is subject to regular review.
- The EHSQ-policy is implemented based on internal guidelines, management processes and audits.

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