

Invitation to the
**Annual
General Meeting**

on 19 May 2026

Jungheinrich Aktiengesellschaft, Hamburg
ISIN DE0006219900, DE0006219926 and DE0006219934

We hereby invite the shareholders of our company to the

Annual General Meeting
on Tuesday, 19 May 2026, at 10.00 a.m.

The Annual General Meeting will be held as a virtual Annual General Meeting as per Section 118a, Paragraph 1, Sentence 1 of the German Stock Corporation Act based on the authorisation under Section 19, Paragraph 9 of the articles of association without the physical presence of the shareholders or their proxies (except the company proxies) at the location of the Annual General Meeting. Shareholders and their proxies who are duly registered can follow the entire Annual General Meeting by live video and audio stream in the company's password-protected AGM shareholder portal.

Holders of ordinary shares can only exercise their voting rights by postal vote (including by means of electronic communications) or by appointing one of the company proxies.

We ask our shareholders to please note in particular the rules on registering for the Annual General Meeting in section III. 2, as well as the rules on exercising shareholder rights in section III. 3 to 9.

The location of the Annual General Meeting as required by the German Stock Corporation Act is the offices at the company's place of business, Friedrich-Ebert-Damm 129, 22047 Hamburg, Germany. Shareholders or their proxies (apart from the proxies designated by the company) are not entitled to attend the Annual General Meeting in person. They have the rights detailed in section III. below.

I. Agenda

- 1. Presentation of the annual financial statements of Jungheinrich AG as of 31 December 2025 finalised by the Supervisory Board, the consolidated financial statements as of 31 December 2025 approved by the Supervisory Board and the combined management report for Jungheinrich AG and the Group with the report of the Supervisory Board for financial year 2025**

- 2. Resolution on the use of distributable profit for financial year 2025**

The Board of Management and the Supervisory Board propose that the distributable profit disclosed for financial year 2025 in the amount of €45,105,000.00 be used as follows:

a) Distribution to shareholders:

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| Dividend payment of €0.27 per ordinary share | €14,580,000.00 |
|---|----------------|

| | |
|--|----------------|
| Dividend payment of €0.29 per preferred share | €13,920,000.00 |
|--|----------------|

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|---|----------------------|
| b) Transfer to other retained earnings: | €16,605,000.00 |
| | <hr/> €45,105,000.00 |

- 3. Resolution on the discharge of the members of the Board of Management for financial year 2025**

The Board of Management and the Supervisory Board propose to discharge the members of the Board of Management who were in office in financial year 2025 for financial year 2025.

- 4. Resolution on the discharge of the members of the Supervisory Board for financial year 2025**

The Board of Management and the Supervisory Board propose to discharge the members of the Supervisory Board who were in office in financial year 2025 for financial year 2025.

- 5. Resolution on the appointment of the auditor for financial year 2026**

Based on the recommendation by the Finance and Audit Committee, the Supervisory Board proposes that

PricewaterhouseCoopers GmbH, Wirtschaftsprüfungsgesellschaft,
Hamburg, Germany,

be appointed as the auditor for financial year 2026.

The Finance and Audit Committee has declared that its recommendation is free from any undue influence from third parties and that none of the clauses restricting the selection of an auditor as per Article 16, Paragraph 6 of the EU Audit Regulation (EU Regulation No. 537/2014 of the European Parliament and of the Council of 16 April 2014) have been imposed on it.

6. Resolution on the approval of the remuneration report for financial year 2025

In accordance with Section 120a, Paragraph 4 of the German Stock Corporation Act, the Annual General Meeting of a listed company decides on whether to approve the remuneration report prepared and audited for the previous financial year in accordance with Section 162 of the German Stock Corporation Act.

The Board of Management and the Supervisory Board prepared the remuneration report for financial year 2025 in accordance with Section 162 of the German Stock Corporation Act and each passed a resolution on it in February 2026. The company's auditor reviewed the remuneration report in accordance with Section 162, Paragraph 3, Sentences 1 and 2 of the German Stock Corporation Act and issued its opinion in accordance with Section 162, Paragraph 3, Sentence 3 of the German Stock Corporation Act on 12 March 2026. The audit opinion is attached to the remuneration report. The audited remuneration report for financial year 2025 will be submitted to the Annual General Meeting for approval. The remuneration report with the auditor's opinion is available from the time the Annual General Meeting is convened on the company's website at

<https://www.jungheinrich.com/investor-relations/hauptversammlung>

The Board of Management and the Supervisory Board propose the following resolution:

The remuneration report of Jungheinrich AG for financial year 2025, prepared and audited in accordance with Section 162 of the German Stock Corporation Act, is approved.

7. Resolution on the approval of the modified system for remunerating the members of the Board of Management

In accordance with Section 120a, Paragraph 1 of the German Stock Corporation Act, the Annual General Meeting of a listed company decides on whether to approve the remuneration system presented by the Supervisory Board for the members of the Board of Management for every material change, or at least every four years.

The Annual General Meeting on 15 May 2024 approved under agenda item 7 the system for the remuneration of members of the Board of Management adopted by the Supervisory Board on 20 December 2023 in accordance with Section 120a, Paragraph 1 of the German Stock Corporation Act.

At its meeting on 26 March 2026, the Supervisory Board adopted an amended system for the remuneration of members of the Board of Management in accordance with Section 87a of the German Stock Corporation Act, which updates and modifies the previous remuneration system at certain points. This modified remuneration system, effective since 1 January 2026, will be submitted to the Annual General Meeting for approval. It is available on the company website at

<https://www.jungheinrich.com/investor-relations/hauptversammlung>

The Supervisory Board proposes the following resolution:

The modified system for the remuneration of members of the Board of Management of Jungheinrich AG adopted by the Supervisory Board at its meeting on 26 March 2026 is approved.

8. Resolution on the authorisation of the Board of Management to acquire and use treasury shares in accordance with Section 71, Paragraph 1, Item 8 of the German Stock Corporation Act and to exclude subscription and tendering rights

The Board of Management and the Supervisory Board propose the following resolution:

- a) The Board of Management is authorised up to and including 18 May 2031 to acquire preferred shares of the company in accordance with Section 71, Paragraph 1, Item 8 of the German Stock Corporation Act. This authorisation may not be used for the purpose of trading in treasury shares.
- b) The authorisation is limited to the acquisition of preferred shares with a proportional amount of share capital relating to these shares of €4,800,000.00, which corresponds to approximately 4.7 per cent of the company's share capital of €102,000,000.00 on 19 May 2026. At no point may more than 10 per cent of the company's share capital relate to the preferred shares acquired, together with the other treasury shares which the company has already acquired and still owns or which can be attributed to the company in accordance with Sections 71a et seq. of the German Stock Corporation Act.
- c) The shares are acquired at the discretion of the Board of Management and on the basis of the following provisions through the stock exchange or by means of a public purchase offer to all the company's preferred shareholders or by means of a public request to all the company's preferred shareholders to submit selling offers.
 - (1) If the shares are acquired through the stock exchange, the value per share paid by the company (in each case, excluding ancillary acquisition costs) may not be more than 10 per cent above or below the average share price on the five stock trading days before the commitment to acquire treasury shares is undertaken. The average share price is determined by the volume-weighted mean value of the closing prices of the company's preferred shares in the Xetra trading system (or a functionally comparable successor system substituted in lieu of the Xetra system) on the Frankfurt Stock Exchange.
 - (2) If the shares are acquired by means of a public purchase offer to the company's preferred shareholders or by means of a public request to the company's preferred shareholders to submit selling offers,
 - a. in the case of a public purchase offer to the company's preferred shareholders, the purchase price offered (in each case, excluding ancillary acquisition costs) or
 - b. in the case of a public request to the company's preferred shareholders to submit selling offers, the threshold values of the purchase price range specified by the company (excluding ancillary acquisition costs)

may not be more than 10 per cent above or below the volume-weighted mean value of the closing prices in the Xetra trading system (or a functionally comparable successor system substituted in lieu of the Xetra system) on the Frankfurt Stock Exchange calculated on the five stock trading days before the day of the public announcement of the public purchase offer or the public request to submit selling offers.

If, following publication of a public purchase offer or a public request to submit selling offers, there are significant deviations from the purchase price offered or from the purchase price range specified by the company, the public purchase offer or the public request to submit selling offers can be adjusted. In this case, the relevant purchase price offered or the purchase price range specified by the company is determined by the corresponding closing price of the company's preferred shares in the Xetra trading system (or a functionally comparable successor system substituted in lieu of the Xetra system) on the Frankfurt Stock Exchange on the last trading day before the public announcement of the adjustment; the 10 per cent threshold for amounts exceeding or falling short of this figure applies.

The volume of the purchase offer or the request to submit selling offers can be limited. If, in the event of a public purchase offer or a public request to submit selling offers, the volume of the shares tendered is higher than the intended buyback volume, the acquisition can be made in proportion to the shares subscribed or offered in each case; the right of shareholders to tender their shares in proportion to their investment ratios is therefore excluded. A preferential acceptance of low unit numbers up to 100 units of shares tendered per shareholder as well as commercial rounding to avoid fractional amounts of shares can be provided for. Any extended right of shareholders to tender their shares is therefore excluded.

The public purchase offer to the company's preferred shareholders or the public request to the company's preferred shareholders to submit selling offers may contain further details and conditions.

- d) The Board of Management is authorised to use the treasury shares acquired on the basis of the authorisation in accordance with a) to c) above for all legally permitted purposes, in particular for the following purposes:
- (1) The shares can be redeemed without the redemption or its implementation requiring a further resolution of the Annual General Meeting. They can also be redeemed using a simplified procedure without a capital reduction by adjusting the proportional calculated value of the remaining shares in the company's share capital. If the shares are redeemed under the simplified procedure, the Board of Management is authorised to adjust the number of shares in the articles of association.
 - (2) The shares can also be sold by other means than through the stock exchange or based on an offer to all shareholders, provided that the purchase price payable in cash is not significantly lower than the stock exchange price of the shares of the same class that are already listed on the stock exchange and have essentially the same rights. The calculated portion of the share capital attributable to the shares sold in this way may not exceed 10 per cent of share capital. Of relevance is the share capital at the time of the resolution or – if this figure is lower – at the time this authorisation is exercised. In addition, the number of shares sold in this way, together with the number of other shares that are issued or sold during the term of this authorisation while excluding the subscription right in direct or corresponding application of Section 186, Paragraph 3, Sentence 4 of the German Stock Corporation Act and the number of shares that may arise by exercising or fulfilling option and/or conversion rights or obligations under option and/or conversion promissory notes and/or profit participation rights that are issued during the term of this authorisation while excluding the subscription right in corre-

sponding application of Section 186, Paragraph 3, Sentence 4 of the German Stock Corporation Act, may not constitute more than 20 per cent of share capital. Of relevance is the share capital at the time the authorisation takes effect or the share capital existing at the time when this authorisation is exercised, whichever is lower.

- (3) The shares can be sold in exchange for a contribution in kind, in particular in the context of business combinations or in connection with the acquisition of companies, parts of companies, or investments in companies, or of other assets or rights to acquire other assets, including claims against the company.

The subscription rights of shareholders to the treasury shares acquired pursuant to this authorisation are excluded if they are used in accordance with the authorisations set out in (2) and (3) above. Furthermore, in the event that treasury shares are sold by means of a selling offer to all shareholders, the subscription right of shareholders may be excluded for fractional amounts.

- e) All aforementioned authorisations may be exercised by the Board of Management in whole or in part, on one or more occasions, for one or more purposes. With the exception of the authorisation to redeem treasury shares, authorisations may also be exercised by subsidiaries or companies in which Jungheinrich holds a majority stake, or by third parties acting on their behalf or on the company's behalf.
- f) The Board of Management requires the approval of the Supervisory Board in each case to exercise the aforementioned authorisations.

The written report of the Board of Management in accordance with Section 71, Paragraph 1, Item 8 of the German Stock Corporation Act in conjunction with Section 186, Paragraph 4 of the German Stock Corporation Act regarding the reasons for authorising the Board of Management to exclude shareholders' rights of tender in the event of the acquisition of, and shareholders' subscription rights in the event of the sale of, treasury shares can be viewed at

<https://www.jungheinrich.com/investor-relations/hauptversammlung>

from the date of the notice convening the Annual General Meeting. The report will also be made available to the attesting notary at the Annual General Meeting on 19 May 2026 and has moreover been reproduced in section II below.

9. Resolution on changes to the articles of association to enable the convening of Supervisory Board meetings by electronic means (amendment to Section 15, Paragraph 1 of the articles of association; convening of meetings)

The Board of Management and the Supervisory Board propose the following resolution:

Section 15, Paragraph 1, Sentence 1 of the articles of association is to now be read as follows:

"Meetings of the Supervisory Board shall be convened by the Chairperson with 14 days' notice in writing or by electronic means."

10. Resolution on the election of members to the Supervisory Board

With effect from 31 December 2025, Mr Rolf Najork resigned from his position on the Supervisory Board. In place of Mr Najork, Mr Jürgen Peddinghaus was court-appointed as a member of the Supervisory Board with effect from 12 January 2026. The court appointment is limited in duration until the next Annual General Meeting, in accordance with the Board of Management's request and in line with recommendation C.15, Sentence 2 of the German Corporate Governance Code in the version dated 28 April 2022 (GCGC).

Upon the conclusion of the Annual General Meeting on 19 May 2026, the terms of office of the shareholder representatives Ms Antoinette P. Aris and Ms Beate Klose will also come to an end. In addition, the terms of office of all employee representatives on the Supervisory Board will come to an end upon the conclusion of the Annual General Meeting on 19 May 2026.

In accordance with Section 11, Paragraph 1 of the company's articles of association, Sections 96, Paragraphs 1 and 2, and 101 of the German Stock Corporation Act, and Section 7, Paragraph 1, Sentence 1, Item 1 of the German Co-Determination Act, the Supervisory Board of Jungheinrich AG comprises six representatives each from the shareholders and the employees, with at least 30 per cent of its members being women (i.e. at least four) and at least 30 per cent being men (i.e. at least four). Following unanimous resolutions passed by both the shareholders and the employees, the Supervisory Board has decided that there shall be no global fulfilment in accordance with Section 96, Paragraph 2, Sentence 3 of the German Stock Corporation Act. The Supervisory Board must therefore comprise at least two women and at least two men on both the shareholders' side and the employees' side in order to comply with the minimum quota requirement under Section 96, Paragraph 2, Sentence 1 of the German Stock Corporation Act. The company complies with this minimum quota requirement.

The employee representatives are elected in accordance with the provisions of the German Co-Determination Act with effect from the end of the Annual General Meeting taking place on 19 May 2026. The result of this election, in particular the portion of women and men among the employee representatives, will be available online at

<https://www.jungheinrich.com/investor-relations/hauptversammlung>

from the date of the notice convening the Annual General Meeting. The employee representatives are appointed in accordance with Sections 6, Paragraph 2, and 15, Paragraph 1, Sentence 1 of the German Co-Determination Act in conjunction with Section 11, Paragraph 2 of the articles of association for a term of office up to the end of the Annual General Meeting which decides on the discharge of the Supervisory Board for the fourth financial year after the term of office begins. The financial year in which the term of office begins is not included in this calculation.

In accordance with Section 11, Paragraph 1, Sentence 3 of the articles of association, four of the shareholder members are elected by the Annual General Meeting and two are appointed by the holders of registered shares. The holders of registered shares have appointed the following members:

- Mr Wolff Lange, Hamburg, Managing Director of LJH-Holding GmbH, Wohltorf, whose appointment remains in force until the conclusion of the Annual General Meeting that will decide on the discharge of the Supervisory Board for financial year 2029, and

- Mr Andreas Wolf, Wohltorf, Managing Director of LJH-Holding GmbH, Aumühle, and Sachsenwald Management GmbH, Aumühle, whose appointment remains in force until the conclusion of the Annual General Meeting that will decide on the discharge of the Supervisory Board for financial year 2027.

It is intended that the elections to the Supervisory Board be conducted by means of an individual vote.

10.1 The Supervisory Board proposes to the Annual General Meeting that

Ms Antoinette P. Aris, Engineering Graduate, MBA, Senior Affiliate Professor for Strategy at INSEAD (Fontainebleau, France), Academic Director INSEAD's Corporate Governance Center, The Hague, Netherlands, be elected to the Supervisory Board for a term of office that remains in force until the conclusion of the Annual General Meeting that will decide on the discharge of the Supervisory Board for the fourth financial year after the term of office begins, whereby the financial year in which the term of office begins is not included in this calculation.

Apart from the current Supervisory Board mandate for the company, Ms Aris holds no other mandates on supervisory boards or oversight bodies in accordance with Section 125, Paragraph 1, Sentence 5 of the German Stock Corporation Act.

10.2 The Supervisory Board proposes to the Annual General Meeting that

Ms Beate Klose, Business Graduate, independent consultant, Großhansdorf, be elected to the Supervisory Board for a term of office that remains in force until the conclusion of the Annual General Meeting that will decide on the discharge of the Supervisory Board for the fourth financial year after the term of office begins, whereby the financial year in which the term of office begins is not included in this calculation.

Apart from the current Supervisory Board mandate for the company, Ms Klose holds no other mandates on supervisory boards or oversight bodies in accordance with Section 125, Paragraph 1, Sentence 5 of the German Stock Corporation Act.

10.3 The Supervisory Board proposes to the Annual General Meeting that

Mr Andreas Umbach, Engineering Graduate, MBA, independent corporate consultant, Zug, Switzerland, be elected to the Supervisory Board for a term of office that remains in force until the conclusion of the Annual General Meeting that will decide on the discharge of the Supervisory Board for the fourth financial year after the term of office begins, whereby the financial year in which the term of office begins is not included in this calculation.

Mr Umbach does not hold any mandates on legally required supervisory boards but does hold the following mandates on foreign and domestic oversight bodies in accordance with Section 125, Paragraph 1, Sentence 5 of the German Stock Corporation Act:

- Schurter Group AG (Switzerland), Chairman of the Board of Directors
- Wittur Group GmbH (Germany), Chairman of the Advisory Board

Should he be elected, it is intended to propose Mr Umbach for election as Chairman of the Supervisory Board.

With regard to recommendation C.13 of the German Corporate Governance Code, it is declared that, based on the Supervisory Board's assessment, none of the candidates proposed for election has personal or business relationships requiring disclosure under this provision with the company, its bodies or a shareholder that has a significant investment in the company, with the exception of Ms Klose, who has been active for many years as an independent consultant for WJH - Holding GmbH, Aumühle, a shareholder with a significant investment in the company. In addition, the Supervisory Board has been assured by Ms Aris, Ms Klose and Mr Umbach that each of them can commit the expected amount of time.

Further information with the CVs of Ms Aris, Ms Klose and Mr Umbach can be found in section II.

II. Further information and reports

1. Report of the Board of Management regarding the reasons for authorising the Board of Management to exclude shareholders' rights of tender in the event of the acquisition of, and shareholders' subscription rights in the event of the sale of, treasury shares (agenda item 8)

Section 71, Paragraph 1, Item 8 of the German Stock Corporation Act provides for the possibility of acquiring treasury shares up to a total of 10 per cent of share capital, subject to authorisation from the Annual General Meeting. The Annual General Meeting last authorised the company to acquire preferred treasury shares on 11 May 2021. This authorisation expired on 10 May 2026.

The resolution proposal provides for the Board of Management be authorised once again to acquire preferred treasury shares. The authorisation is limited to the acquisition of preferred shares with a proportional amount of the company's share capital relating to these shares of €4,800,000.00, which corresponds to around 4.7 per cent of the share capital of €102,000,000.00 on 19 May 2026.

The shares are acquired through the stock exchange or by means of a public purchase offer to all the company's preferred shareholders or by means of a public request to all the company's preferred shareholders to submit selling offers, in each case either by the company itself or by Group companies or third parties acting on their behalf. In particular, the shares can also be acquired through the stock exchange as part of a buyback programme, for which lending institutions or investment firms are commissioned.

The Board of Management is only entitled to acquire preferred shares. The authorisation does not cover the acquisition of ordinary shares.

If the shares are acquired by means of a public purchase offer to all the preferred shareholders or by means of a public request to submit selling offers, the volume of the offer or the request to submit selling offers can be limited. This may mean that the volume of the company's preferred shares offered by the shareholders is higher than the volume of preferred shares requested by the company. In this case, allocation must be made on a quota basis. In this context, it should be possible to allocate the shares based on the ratio of preferred shares subscribed for or offered (tender ratios) rather than on the basis of participation ratios, as this makes it technically easier to conduct the acquisition process within an economically reasonable framework. In addition, it should be possible to provide for a preferential acceptance of low unit numbers up to 100 units of preferred shares tendered per shareholder. This option serves to avoid fractional amounts when specifying the quotas to be acquired and to prevent small residual shareholdings, thereby simplifying the technical processing of the share buyback. This also helps prevent any actual detriment to minority shareholders. Finally, provision should be made for commercial rounding to avoid fractional amounts in the calculation of preferred shares. In this respect, the acquisition ratio and the number of preferred shares being acquired by individual tendering shareholders can be rounded as needed to ensure that the acquisition of whole preferred shares is reflected in the operational process. The Board of Management and Supervisory Board therefore regard the exclusion of any more extensive tendering right of shareholders, as set out herein, to be objectively justified.

The Board of Management is further authorised to use the preferred treasury shares acquired pursuant to this authorisation for all legally permitted purposes, in particular for the purposes expressly set out below.

The proposed option of selling preferred treasury shares serves to simplify the procurement of funding. In accordance with Section 71, Paragraph 1, Item 8, Sentence 5 of the German Stock Corporation Act, the Annual General Meeting can authorise the company to sell the shares by other means than through the stock market or based on an offer to all shareholders.

The preferred treasury shares acquired on the basis of this authorisation resolution can be redeemed by the company in line with alternative (1) without this necessitating another resolution by the Annual General Meeting for this purpose. In accordance with Section 237, Paragraph 3, Item 3 of the German Stock Corporation Act, a company's Annual General Meeting can approve the redemption of its fully paid-up shares without this necessitating a reduction in the company's share capital. The authorisation proposed here expressly provides for this alternative, in addition to redemption through a capital reduction. The redemption of preferred treasury shares without a capital reduction automatically increases the calculated portion of the remaining shares in the company's share capital. The Board of Management shall therefore also be authorised to make any necessary amendments to the articles of association with regard to the change in the number of shares resulting from a redemption.

Under alternative (2), a prerequisite for the exclusion of subscription right is that the preferred treasury shares are sold, in accordance with Section 186, Paragraph 3, Sentence 4 of the Stock Corporation Act, at a price payable in cash that is not significantly lower than the stock exchange price of the company's shares of the same class that are already listed on the stock exchange and have essentially the same rights. Such an exclusion of subscription rights is permitted by law and is standard practice. This takes account of the anti-dilution protection measures for shareholders, whereby the preferred shares may only be sold at a price that is not significantly lower than the relevant stock exchange price. The final sale price for the preferred treasury shares will be determined shortly before they are sold. The Board of Management, with the approval of the Supervisory Board, will set a discount on the market price that is as low as possible under the prevailing market conditions when the shares are placed. The discount on the market price will under no circumstances exceed 10 per cent of the market price. In view of the strong competition on the capital markets, it is in the company's interest to be able to sell preferred treasury shares without granting subscription rights, and in a manner other than through the stock exchange or by means of an offer to all shareholders. For the company, this provides the opportunity to offer preferred treasury shares to domestic and international investors quickly and flexibly, increase the shareholder base, and stabilise the share value. Unlike a sale on the stock exchange, which takes time, the proceeds are received immediately. By selling them at a price that is not significantly lower than the stock exchange price, and by limiting the proportion of treasury shares sold in this way to 10 per cent of share capital, and additionally to a total of 20 per cent of share capital when including shares that are issued or sold during the term of the authorisation on a different basis while excluding the subscription right in accordance with Section 186, Paragraph 3, Sentence 4 of the German Stock Corporation Act, the shareholders' asset interests are adequately protected.

Under alternative (3), the company also has the option of holding its preferred treasury shares to offer as consideration when acquiring contributions in kind, in particular in the context of business combinations, when acquiring companies or investing in them, or when acquiring other assets or claims to the acquisition of assets including receivables. The authorisation proposed here should give the company the necessary flexibility to take advantage of offers that arise to acquire companies or investments in them, or other assets, quickly and flexibly, while preserving liquidity. The proposed exclusion of subscription rights takes this into account. When specifying the value ratios, the Board of Management will ensure that the interests of shareholders are adequately protected. In particular, the Board of Man-

agement will be guided by the stock exchange price of the company's preferred shares when assessing the value of the preferred treasury shares granted as consideration. However, to prevent potential fluctuations in the stock exchange price from undermining negotiation outcomes that have already been reached, the company does not envisage systematically linking the value of the preferred treasury shares to the stock exchange price.

The subscription rights of shareholders to acquired preferred treasury shares shall be excluded to the extent that these preferred shares are used in a different way than through sale on the stock exchange or by way of an offer to all shareholders, in accordance with agenda item 8 d) (2) and (3). Furthermore, the subscription rights of shareholders to fractional amounts shall be excluded in the event that preferred treasury shares can be sold through a selling offer to all shareholders. The exclusion of the subscription right for fractional amounts is necessary in order to technically carry out the sale of acquired preferred treasury shares based on an offer to shareholders. The preferred treasury shares excluded from the subscription rights as fractional amounts are disposed of either through sale on the stock exchange or in another way that represents the best possible outcome for the company.

When deciding on how to use the preferred treasury shares, the Board of Management and Supervisory Board will be guided solely by the well-understood interests of the shareholders and the company.

All of the Board of Management's actions that are based on the authorisations granted by the Annual General Meeting in accordance with the Annual General Meeting's resolution for agenda item 8 a) to e), i.e. the utilisation of the authorisations both to acquire preferred treasury shares and to use acquired preferred treasury shares, may only be conducted with the approval of the Supervisory Board.

The Board of Management will inform the Annual General Meeting that follows a utilisation about the exercise of the preceding authorisations.

2. Further information on the elections to the Supervisory Board (agenda item 10)

Ms Antoinette P. Aris

Engineering Graduate, MBA, Senior Affiliate Professor of Strategy at INSEAD (Fontainebleau, France), Academic Director INSEAD's Corporate Governance Center

Personal details:

Born: 1958
Nationality: Dutch
Residence: The Hague, Netherlands

Education:

MBA, INSEAD, Fontainebleau
Engineering Graduate, Wageningen University

Professional experience:

1986 – 1994 McKinsey&Co, Consultant (Amsterdam, London, Munich)
1994 – 2003 McKinsey&Co, Partner (Munich)
2003 – 2018 INSEAD, Adjunct Professor of Strategy, Focus: Digital Transformation

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| Since 2018 | INSEAD, Senior Affiliate Professor of Strategy, Focus: Digital Transformation |
| Since 2023 | Academic Director INSEAD's Corporate Governance Center |
| 2004 – 2007 | Supervisory Board Member Media Capital SA, Lisbon |
| 2005 – 2008 | Supervisory Board Member Tipp24 AG, Hamburg |
| 2008 – 2011 | Member of the Board of Directors, OPTA, The Hague |
| 2004 – 2014 | Supervisory Board Member HANSA-HEEMANN AG, Rellingen |
| 2009 – 2015 | Supervisory Board Member Sanoma Oy, Helsinki |
| 2010 – 2019 | Supervisory Board Member a.s.r. Nederland NV |
| 2011 – 2014 | Supervisory Board Member Tomorrow Focus AG, Munich |
| 2011 – 2015 | Supervisory Board Member Kabel Deutschland AG, Munich |
| 2014 – 2018 | Supervisory Board Member ProSiebenSat1 SE, Munich |
| 2014 – 2019 | Supervisory Board Member Thomas Cook PLC, London |
| 2018 – 2022 | Supervisory Board Member Rabobank Group, Utrecht |
| 2015 – 2025 | Supervisory Board Member ASML N.V., Eindhoven, Deputy Chairwoman 2022 – 2025 |
| 2018 – 2026 | Supervisory Board Member Randstad N.V., Diemen |
| Since 2011 | Supervisory Board Member Jungheinrich AG, Hamburg, Member of the Finance and Audit Committee and Member of the Personnel Committee |

Ms Beate Klose

Business Graduate, independent family office consultant

Personal details:

Born: 1966
Nationality: German
Residence: Großhansdorf, Germany

Education:

Degree in Business Administration at Westfälische Wilhelms-Universität Münster

Professional experience:

1993 – 1997 GGV Grützmacher, Gravert und Partner tax advisory, auditing and law firm, Hamburg
Since 1998 Independent family office consultant with a focus on advisory services to WJH –
Holding GmbH and Sachsenwald Management GmbH
Since 2016 Member of the Supervisory Board of Jungheinrich AG

Mr Andreas Umbach

Engineering Graduate, MBA, independent corporate consultant

Personal details:

Born: 1963
Nationality: German and Swiss
Residence: Zug, Switzerland

Education:

MBA, University of Texas at Austin, USA
Mechanical Engineering Graduate, Technische Universität Berlin

Professional experience:

1991 – 2002 SIEMENS, various positions including head of the metering business unit, energy transmission and distribution division, Switzerland
2002 – 2017 Landis+Gyr Group AG, President and Chief Executive Officer, Switzerland; guided the company through several changes in ownership (purchasers including Kohlberg, Kravis & Roberts, Bayard Capital and Toshiba) as well as its initial public offering.
2017 – 2025 Landis+Gyr Group AG, Chairman of the Board of Directors, Switzerland
2018 – 2025 SIG Group AG, Chairman of the Board of Directors, Switzerland
2018 – 2026 Techem Energy Services, Chairman of the Supervisory Board, Germany
Since 2024 Schurter Group, Chairman of the Board of Directors, Switzerland
Since 2025 Wittur Group GmbH, Chairman of the Advisory Board, Germany

III. Further information on convening and conducting the Annual General Meeting, on conditions for attending the virtual Annual General Meeting, on the exercise of voting rights by ordinary shareholders and other shareholder rights

1. Notifications pursuant to Section 49, Paragraph 1, Sentence 1, Item 1 of the German Securities Trading Act

The company's share capital at the time the notice convening the Annual General Meeting was published in the Federal Gazette was €102,000,000.00, which is divided into 102,000,000 shares consisting of 54,000,000 no-par-value ordinary shares and 48,000,000 no-par-value preferred shares without voting rights. Each ordinary share has one vote at the Annual General Meeting, so that the total number of voting rights at the time the notice convening the Annual General Meeting was published in the Federal Gazette was 54,000,000. No voting rights may be exercised from treasury shares held by the company. The company currently holds no treasury shares.

2. Virtual Annual General Meeting without the physical presence of shareholders or their proxies, conditions for attending the virtual Annual General Meeting; video and audio stream

The Annual General Meeting will be held as a virtual Annual General Meeting as per Section 118a of the German Stock Corporation Act based on the authorisation under Section 19, Paragraph 9 of the articles of association and the corresponding decision of the Board of Management.

The Annual General Meeting will take place in the presence of the meeting chairperson and a notary appointed to take the minutes of the meeting in the offices at the company's place of business, Friedrich-Ebert-Damm 129, 22047 Hamburg, Germany. Shareholders or their proxies (except proxies appointed by the company) may not be physically present at the venue of the Annual General Meeting. Ordinary shareholders and their proxies can exercise their voting rights at the virtual Annual General Meeting exclusively by means of postal voting (including by means of electronic communications) or by issuing instructions by proxy to the company proxies in accordance with the following provisions. Duly registered shareholders can also submit statements prior to the Annual General Meeting via electronic communications. During the Annual General Meeting, shareholders joining via live stream are assigned speaking rights in the meeting via video communication. They are also authorised to use their speaking rights via video communication in the meeting to propose motions and make election proposals and to request information from the Board of Management, as well as lodge objections via electronic communications to decisions by the Annual General Meeting for the minutes.

With regard to the characteristics of the virtual Annual General Meeting, we would ask shareholders to please observe the following information on how to register and exercise their shareholder rights.

Duly registered shareholders will be able to follow the entire Annual General Meeting by online audio and video stream in the company's password-protected AGM shareholder portal, which can be found on the company website at

<https://www.jungheinrich.com/investor-relations/hauptversammlung>

and which shareholders can use to join the meeting electronically via live stream. For all interested parties, a freely accessible streaming link will be made available in the section on the company website mentioned above, which can be used to follow the speeches of the Chairs of the Supervisory Board and the Board of Management.

Holders of ordinary and preferred shares who wish to attend the virtual Annual General Meeting, and holders of ordinary shares who wish to exercise their voting rights, must register. Registration must be received by the company at the following address:

Jungheinrich AG
c/o UBJ. GmbH
Kapstadtring 10
22297 Hamburg, Germany

Email: hv@ubj.de

no later than

12 May 2026 (24:00 CEST)

in text form (Section 126b of the German Civil Code) in German or English.

The following provisions apply to bearer shares: holders of ordinary and preferred shares who wish to attend the Annual General Meeting, and holders of ordinary shares who wish to exercise their voting rights, must provide a share certificate. Holders of bearer shares demonstrate their right to attend the Annual General Meeting and exercise their voting rights by means of a share certificate issued in accordance with Section 67c, Paragraph 3 of the German Stock Corporation Act by the final intermediary, which may also be sent directly to the company by the final intermediary. Holders of ordinary shares who do not keep their shares in a securities account managed by an intermediary demonstrate their right to attend the Annual General Meeting and exercise their voting rights by means of a share certificate issued by the company, a notary registered within the European Union, a securities depository or an intermediary. In accordance with the legal requirements for listed companies, the share certificate for bearer shares must refer to the end of business of the twenty-second day prior to the Annual General Meeting (certificate date), i.e.

27 April 2026 (24:00 CEST)

and must be received by the company no later than

12 May 2026 (24:00 CEST)

at the address provided above for the registration.

In relation to the company, only those holders of bearer shares who provide evidence of their shareholding as described above prior to the deadline will be permitted to attend the Annual General Meeting and to exercise their voting rights. In particular, with relation to the company, disposals or other share transfers that take place after the certificate date have no effect on the scope and the exercise

of the previous shareholder's statutory rights to attend and vote. The same applies to the purchase of shares after the certificate date. Persons who do not hold shares as of the certificate date and only become holders of bearer shares at a later date are not entitled to attend or to exercise voting rights. The certificate date has no bearing on dividend rights.

3. Exercising of voting rights and authorisation

Duly registered shareholders can also exercise their voting rights via a proxy, e.g. an intermediary, a shareholder association or another person of their choice. In this case, the rules as described above for bearer shares regarding registering in the required form before the deadline, and providing a share certificate in the required form before the deadline, also apply. The proxy must generally be appointed in text form (Section 126b of the German Civil Code) in accordance with Section 134, Paragraph 3, Sentence 3 of the German Stock Corporation Act.

Holders of ordinary and preferred shares may appoint a proxy by completing the proxy form on the access card and giving the access card with the access data for the password-protected AGM shareholder portal to the proxy. Alternatively, proxies can also be appointed electronically online by means of the procedure defined by the company, using the data on the access card. By using the password-protected AGM shareholder portal and entering the name and surname and place of residence of the proxy, the proxy confirms that they have been duly appointed. In this case, additional evidence of the appointment must be sent to the company as described below by the day of the Annual General Meeting. Proxies can also be appointed or withdrawn on the day of the Annual General Meeting up to the point in time determined by the chairperson of the meeting, and proof can be submitted to the company.

If an intermediary, a shareholder association or another institution or person deemed to be equivalent in accordance with Section 135 of the German Stock Corporation Act is to be appointed as a proxy, there is no requirement for text form. In this case, the formal requirements are defined in Section 135 of the German Stock Corporation Act. However, we point out that in this case the institution or person to be appointed may require a special proxy form, because in accordance with Section 135 of the German Stock Corporation Act, they are obliged to maintain documented proof of their authorisation. We would ask those shareholders intending to appoint as a proxy an intermediary, a shareholder association or another institution or person deemed equivalent in accordance with Section 135 of the German Stock Corporation Act to please ask these institutions or persons about any formal requirements. Section 67a, Paragraph 4 of the German Stock Corporation Act defines an intermediary as a person providing custodial or administrative services for securities, or managing securities accounts for shareholders or others, if the services are related to shares in companies registered in a member state of the European Union or another signatory state to the agreement on the European Economic Area. The term intermediary therefore particularly includes banks within the meaning of Article 4, Paragraph 1, Item 1 of the Capital Requirements Regulation (Regulation (EU) No. 575/2013). Section 67a, Paragraph 5, Sentence 2 of the German Stock Corporation Act defines a final intermediary as whoever holds company shares in custody for a shareholder.

The proof of authorisation must either be uploaded to the password-protected AGM shareholder portal by the proxy on the day of the Annual General Meeting or sent to the company as a declaration at the following address by the day of the Annual General Meeting:

Jungheinrich AG
AGM Department
Friedrich-Ebert-Damm 129
22047 Hamburg, Germany
Fax: +49 40 6948-1288
Email: hv@jungheinrich.de

The login data (access number and PIN) printed on the access card is required to use the password-protected AGM shareholder portal. Shareholders can log in via the company website

<https://www.jungheinrich.com/investor-relations/hauptversammlung>

If a shareholder appoints more than one proxy, the company may reject one or more of them.

We give shareholders with voting rights the option of appointing the proxy designated by the company to represent them in the virtual Annual General Meeting. In this case, the rules as described above for bearer shares regarding registering in the required form before the deadline, and providing a share certificate in the required form before the deadline, also apply. The proxy form and voting instructions for the company proxy can be submitted as a declaration to the company **no later than 18 May 2026 (date of receipt)** at the following address:

Jungheinrich AG
AGM Department
Friedrich-Ebert-Damm 129
22047 Hamburg, Germany
Fax: +49 40 6948-1288
Email: hv@jungheinrich.de

Alternatively, the company proxy can be appointed via the password-protected AGM shareholder portal by shareholders with voting rights. Proxies and voting instructions given to the company proxy via the AGM shareholder portal can be issued up to the time specified by the meeting chairperson on the day of the Annual General Meeting. Up to this time, it is also possible to revoke proxies or change instructions given via the online portal. Further details will be sent in writing to shareholders with voting rights.

4. Procedure for exercising voting rights by postal vote

Ordinary shareholders can only cast their votes electronically or in writing (postal vote). Registration for the Annual General Meeting in the required form before the deadline is a prerequisite for the exercise of voting rights.

For electronic postal voting, the company's password-protected AGM shareholder portal is available at

<https://www.jungheinrich.com/investor-relations/hauptversammlung>

from 28 April 2026 up to the time specified by the meeting chairperson on the day of the Annual General Meeting. Ordinary shareholders with voting rights will receive their access data after registration.

Alternatively, shareholders with voting rights can use the form sent with the access card for postal voting once they have registered. Postal votes must be received by the company **no later than 18 May 2026 (date of receipt)** at the following address:

Jungheinrich AG
AGM Department
Friedrich-Ebert-Damm 129
22047 Hamburg, Germany
Fax: +49 40 6948-1288
Email: hv@jungheinrich.de

5. Motions and election proposals by shareholders

Shareholders whose shares account in aggregate for one-twentieth of the share capital or the proportional amount of €500,000.00 (the latter corresponding to 500,000 shares) may request that items be added to the agenda and made public in accordance with Section 122, Paragraph 2 of the German Stock Corporation Act.

The shareholders must demonstrate that they have held the shares for at least 90 days prior to receipt of the request and that they hold the shares until the decision on their motion has been made by the Board of Management. An explanatory statement or draft resolution must be enclosed with each new agenda item.

The request must be received by the company at the following address:

Jungheinrich AG
Board of Management
Friedrich-Ebert-Damm 129
22047 Hamburg, Germany

or in electronic form (i.e. with a qualified electronic signature) pursuant to Section 126a of the German Civil Code at the email address

hv@jungheinrich.de

at least 30 days prior to the Annual General Meeting, i.e. no later than the close of

18 April 2026 (24:00 CEST)

Countermotions with explanatory statements by shareholders opposing a proposal by the Board of Management and Supervisory Board on a particular agenda item pursuant to Section 126 of the German Stock Corporation Act, or proposals from shareholders on the election of Supervisory Board members or auditors pursuant to Section 127 of the German Stock Corporation Act, may only be sent to the following address as original documents, by fax or email.

Jungheinrich AG
AGM Department
Friedrich-Ebert-Damm 129
22047 Hamburg, Germany
Fax: +49 40 6948-1288
Email: hv@jungheinrich.de

Counter motions and election proposals from shareholders received at least 14 days prior to the date of the Annual General Meeting, i.e. no later than the close of

4 May 2026 (24:00 CEST)

at the above address, together with any comment by the management, will be made immediately available to all shareholders online at

<https://www.jungheinrich.com/investor-relations/hauptversammlung>

provided that the other conditions for mandatory publication as defined in Section 126 or 127 of the German Stock Corporation Act are satisfied. This is particularly the case when a share certificate is presented for bearer shares. Counter motions from shareholders sent to a different address will not be considered.

Counter motions and election proposals by shareholders that the company is obliged to make accessible in accordance with Section 126, Paragraph 4 of the German Stock Corporation Act are deemed submitted from the time that they are made accessible. Ordinary shareholders who are duly registered and their proxies may exercise their voting rights regarding these motions. If the shareholder bringing forward a counter motion or election proposal is not duly authorised and registered for the Annual General Meeting, the counter motion or election proposal does not have to be addressed in the Annual General Meeting.

Counter motions and election proposals, as well as other motions, may also be brought forward in accordance with Section 118a, Paragraph 1, Sentence 2, Item 3 of the German Stock Corporation Act during the Annual General Meeting via video communication as covered by speaking rights (see Item 7).

6. Right to submit statements

Shareholders who have registered for the Annual General Meeting in the required form before the deadline as per the above provisions, as well as their proxies, in accordance with Section 118a, Paragraph 1, Sentence 2, Item 6 and Section 130a, Paragraphs 1 to 4 of the German Stock Corporation Act, have the right to submit statements in text form regarding agenda items at the latest five days prior to the Annual General Meeting, whereby the date of receipt and the date of the Annual General Meeting are not counted, i.e. no later than the close of

13 May 2026 (24:00 CEST)

via the password-protected AGM shareholder portal at

<https://www.jungheinrich.com/investor-relations/hauptversammlung>

The company's password-protected AGM shareholder portal and the opportunity to submit statements are available to shareholders and their proxies **from 28 April 2026**. A statement should not exceed 10,000 characters (including spaces) in length.

The company will make the statements accessible in the password-protected AGM shareholder portal at the latest four days prior to the Annual General Meeting, i.e. **by 14 May 2026, 24:00 CEST**, along with the name of the shareholder or shareholder proxy who submitted it. By submitting a statement, the shareholder or the shareholder proxy declares their consent to this statement being made accessible.

The company reserves the right not to provide access to statements containing offensive, discriminatory, criminally relevant, clearly false or misleading content, or statements that bear no relation to the agenda. The same applies if the statement exceeds a length of 10,000 characters (including spaces) or if the shareholder reveals that they will not attend the Annual General Meeting or provide a proxy (Section 130a, Paragraph 3, Sentence 4 in conjunction with Section 126, Paragraph 2, Sentence 1, Item 1, Item 3 or Item 6 of the German Stock Corporation Act).

In accordance with Section 131, Paragraph 1a of the German Stock Corporation Act, the right to submit statements does not justify the option of submitting questions ahead of time. Any motions, proposals for election, objections to resolutions by the Annual General Meeting or questions from shareholders included in the submitted statements will not be considered. Tabling motions or submitting election proposals (see Item 5.), exercising the right to information (see Item 8.) and declaring objections to resolutions by the Annual General Meeting (see Item 9.) are only possible using the methods described in this invitation.

7. Speaking rights

In accordance with Section 118a, Paragraph 1, Sentence 2, Item 7 and Section 130a, Paragraphs 5 and 6 of the German Stock Corporation Act, shareholders and their proxies joining the Annual General Meeting electronically have speaking rights that can be exercised via video communication. From 9.30 a.m. on the day of the Annual General Meeting, duly registered shareholders or their proxies can register any speeches in the password-protected AGM shareholder portal

<https://www.jungheinrich.com/investor-relations/hauptversammlung>

Motions and election proposals in accordance with Section 118a, Paragraph 1, Sentence 2, Item 3 of the German Stock Corporation Act, enquiries in accordance with Section 131, Paragraph 1d of the German Stock Corporation Act and questions in accordance with Section 131, Paragraph 1e of the German Stock Corporation Act may be covered in the speech.

In accordance with Section 21, Paragraph 2, Sentence 3 of the company's articles of association, the chairperson of the meeting may restrict the time allocated for shareholders to exercise their right to ask questions and to speak and, particularly at the start of or during the Annual General Meeting, the chairperson may determine an appropriate amount of time for the entire Annual General Meeting, for addressing individual agenda items, and for individual questions or speeches.

In order to exercise their right to speak, shareholders or their proxies require an Internet-enabled end device (computer, laptop, tablet or smartphone) that is equipped with a camera, a speaker and a microphone. The chairperson of the meeting will explain the process for requesting and granting the right to speak in more detail during the Annual General Meeting. Shareholders can find more information on registering a speech and on technical requirements **from 28 April 2026** in the password-protected AGM shareholder portal.

The company reserves the right to test the functionality of the video link between the shareholder or proxy and the company in the meeting prior to the speech and to refuse the speech if the link is not fully functional.

8. Right to information

In accordance with Section 118a, Paragraph 1, Sentence 2, Item 4 and Section 131, Paragraph 1 of the German Stock Corporation Act, any shareholder in the Annual General Meeting may request information from the Board of Management about matters concerning the company, insofar as the information is necessary for the proper consideration of an agenda item and there is no right to refuse the provision of such information. The duty of the Board of Management to provide information also includes the legal and business relationships of the company with its affiliated companies. Furthermore, it also covers the position of the Group and the companies included in the consolidated financial statements.

It is intended that the chairperson of the meeting, in accordance with Section 131, Paragraph 1f of the German Stock Corporation Act, will establish that the aforementioned right to information may only be exercised in the Annual General Meeting via video communication, i.e. in the context of exercising the right to speak (see Item 7.).

Section 131, Paragraph 4, Sentence 1 of the German Stock Corporation Act states that if a shareholder has received information outside of the Annual General Meeting as a result of their status as a shareholder, this information must be provided to all shareholders or their proxies upon request in the Annual General Meeting, even if the information is not necessary for the proper consideration of an agenda item. At the virtual Annual General Meeting, it is ensured that duly registered shareholders or their proxies joining the Annual General Meeting electronically are able to transmit their requests in accordance with Section 131, Paragraph 4, Sentence 1 of the German Stock Corporation Act via electronic communication through the password-protected AGM shareholder portal

<https://www.jungheinrich.com/investor-relations/hauptversammlung>

during the Annual General Meeting.

If there is a refusal to provide information to a shareholder, Section 131, Paragraph 5, Sentence 1 of the German Stock Corporation Act allows for the shareholder to request that their question and the reason why the request for information was refused be recorded in the meeting minutes. At the virtual Annual General Meeting, it is ensured that duly registered shareholders or their proxies joining the Annual General Meeting electronically are able to transmit their requests in accordance with Section 131, Paragraph 5, Sentence 1 of the German Stock Corporation Act via electronic communication through the password-protected AGM shareholder portal during the Annual General Meeting.

For all responses provided by the Board of Management, shareholders in the meeting also have the right to ask any follow-up questions in accordance with Section 131, Paragraph 1d of the German Stock Corporation Act.

9. Lodging objections

Shareholders and their proxies who are duly registered and have joined the Annual General Meeting electronically have the right under Section 118a, Paragraph 1, Sentence 2, Item 8 in conjunction with Section 245, Sentence 1, Item 1 and Sentence 2 of the German Stock Corporation Act to lodge an objection via electronic communication with the certified notary to one or more resolutions by the Annual General Meeting. For the objection to be valid, the shareholder or proxy must submit the objection, stating the resolution to which it refers, by the end of the Annual General Meeting via the password-protected AGM shareholder portal at

<https://www.jungheinrich.com/investor-relations/hauptversammlung>

10. Further explanations and publications on the company website

This invitation, further information and detailed comments on shareholder rights can be found online at

<https://www.jungheinrich.com/investor-relations/hauptversammlung>

Information pursuant to Section 124a of the German Stock Corporation Act is made available to investors on the company website at

<https://www.jungheinrich.com/investor-relations/hauptversammlung>

There is no obligation for the Board of Management to provide a report with explanatory notes pursuant to Sections 315a and 289a of the German Commercial Code, since the requirements for this are not met.

As explained above, shareholders and their proxies who are properly registered can follow the entire Annual General Meeting by video and audio in the company's password-protected AGM shareholder portal. The statements by the meeting chairperson at the opening of the Annual General Meeting and the speeches of the Chairs of the Supervisory Board and the Board of Management can be accessed by everyone via the freely accessible streaming link provided above, thereby enabling any interested parties to follow these proceedings live.

11. Data protection information

In this section, we inform our shareholders about their personal data or that of a statutory or appointed proxy that we process in connection with the preparation, holding and follow-up of our virtual Annual General Meeting and about their rights concerning the processing of their data under Regulation (EU) 2016/679 (General Data Protection Regulation) and the German Federal Data Protection Act.

Categories of personal data processed

The company processes the following categories of personal data about its shareholders for the organisation of the Annual General Meeting: contact details (e.g. name and email address), information

about their shares (e.g. number of shares) and administrative data (e.g. access number and account data for the password-protected AGM shareholder portal).

When shareholders use our online AGM shareholder portal, we collect the data needed to use and provide the shareholder portal. This includes access data (access number and PIN) and the following access and device information, which is logged in the web server's log files: data retrieved or requested; date and time of retrieval; report on whether the retrieval was successful; type of web browser used; referrer URL (previously visited page); IP address; shareholder number and session ID; login. Their browser sends us this data automatically when they visit our shareholder portal.

We also process information about questions, other enquiries and statements concerning the Annual General Meeting from shareholders and their proxies submitted via the shareholder portal.

Legal basis and purpose of data processing

Data is processed to prepare, hold and follow up on the Annual General Meeting. The processing of personal data in the context of the Annual General Meeting takes place on the basis of Article 6, Paragraph 1(c) of the General Data Protection Regulation. This provides that the processing of personal data is lawful if it is required to meet a legal obligation. The company is legally obliged to hold an Annual General Meeting of shareholders. To satisfy this obligation, it is necessary to process the aforementioned categories of personal data. Shareholders cannot register for the Annual General Meeting without providing their personal data.

The processing of the aforementioned access data and device information is necessary for the technical provision of the shareholder portal, identifying any misuse, troubleshooting and ensuring the smooth functioning of the virtual Annual General Meeting. The legal basis for the processing is the legitimate interest of Jungheinrich AG in the purposes of data processing mentioned in this section (Article 6, Paragraph 1(f) of the General Data Protection Regulation).

If shareholders submit a statement through the shareholder portal, it will be published in the AGM shareholder portal along with their name, to the extent required by law or necessary for the proper conduct of the Annual General Meeting. If this is not the case, it will be published based on consent granted pursuant to Article 6, Paragraph 1 (a) of the GDPR.

Controller

Jungheinrich AG is the controller for data processing. Contact information for the controller is:

Jungheinrich AG
Group Data Protection Officer
Friedrich-Ebert-Damm 129
22047 Hamburg, Germany
Email: datenschutz@jungheinrich.de

Disclosure of personal data / use of service providers

Personal data concerning shareholders is not generally transferred to third parties. Third parties do exceptionally gain access to the data insofar as they have been engaged by the company to provide services in the context of organising the virtual Annual General Meeting. This relates to typical service providers for annual general meetings, such as specialised agencies, law firms or public auditors.

These service providers only receive personal data to the extent necessary for them to perform the service. The shareholder portal is operated by our service provider UBJ. GmbH, Hamburg, exclusively on our behalf and on our instructions.

While exercising their statutory right to inspect the list of people attending the Annual General Meeting, other participants and shareholders may see data about shareholders that is recorded in the list of participants. Shareholders' personal data is also made public in connection with requests to add items to the agenda, counter motions and proposals for election that must be published, if these are made by shareholders.

If shareholders or their proxies make use of the opportunity to submit statements before the virtual Annual General Meeting via our shareholder portal, their name is mentioned – insofar as they give their consent by clicking the appropriate box. Names can then be seen by other people attending the virtual Annual General Meeting. In submitting a statement, shareholders and their proxies also give their consent to it being published under their name in the password-protected AGM shareholder portal.

Retention period

We erase the personal data mentioned above as soon as it is no longer necessary for the purposes mentioned above and as long as we are not required by law to retain the data for longer. Depending on the specific case, the data collected in connection with the Annual General Meeting is retained for up to three years (but not less than two years) after the end of the Annual General Meeting and then erased, unless the further processing of the data is still necessary in the specific case to process motions, decisions or legal procedures relating to the Annual General Meeting.

The access data and device information mentioned above are generally erased 30 days after the virtual Annual General Meeting, unless they have to be retained for the periods applicable to the documents relating to the Annual General Meeting.

Shareholder data protection rights

Upon request, shareholders have the right to receive information about stored data that concerns them at no charge (Article 15 of the General Data Protection Regulation). In addition, they have the right to the rectification of inaccurate data (Article 16 of the General Data Protection Regulation), the right to demand the restriction of excessive data processing (Article 18 of the General Data Protection Regulation) and the right to demand the erasure of wrongfully processed data or of personal data that has been stored too long (Article 17 of the General Data Protection Regulation – provided this does not conflict with any legal retention obligation or any other reasons stipulated by Article 17, Paragraph 3 of the General Data Protection Regulation). Furthermore, shareholders have the right to receive all data concerning them which is stored by us in a common file format (Article 20 of the General Data Protection Regulation – right to data portability).

When we process shareholder data for the legitimate interests of Jungheinrich AG, shareholders have the right to object at any time, on grounds relating to their personal situation, to processing of personal data concerning them (Article 21 of the General Data Protection Regulation – right to object). Data processing will then be stopped unless we can demonstrate compelling legitimate grounds for the processing which override their interests, rights and freedoms or the processing is for the establishment, exercise or defence of legal claims.

To exercise these rights, shareholders should simply send an email to:

datenschutz@jungheinrich.de

In addition, shareholders have the right to file a complaint with a data protection supervisory authority.

The data protection officer of Jungheinrich AG can be reached at the following address:

Jungheinrich AG
Group Data Protection Officer
Friedrich-Ebert-Damm 129
22047 Hamburg, Germany
Email: datenschutz@jungheinrich.de

Hamburg, April 2026

Jungheinrich AG
The Board of Management

The only relevant document for the purposes of the German Stock Corporation Act is the notice to convene the meeting and invitation published in the Federal Gazette on 9 April 2026.

Jungheinrich Aktiengesellschaft

Friedrich-Ebert-Damm 129

22047 Hamburg, Germany

Phone: +49 40 6948-0

Fax: +49 40 6948-1777

Internet: www.jungheinrich.com

E-Mail: info@jungheinrich.com